

Health & Safety, Environmental and Quality Policy Statement

enims Ltd is an environmental and ecological consultancy providing services delivered by a team of experienced, committed professionals who all strive to provide and meet the needs of a broad range of clients across various sectors and industries. Founded in 2006, enims has its headquarters in Southampton and Satellite office in Norwich and work in all areas of the United Kingdom.

Our core aim is to deliver high quality and effective solutions to our clients whilst maintaining our commitments to preventing detrimental effects to the environment by impacts such as pollution or degradation. In doing, preventing the injury or ill health of our staff and those we work with. We are conscientious and committed to complying with all current legislation and any other requirements placed on us by clients and other stakeholders and those who govern the industries we work within; and continually improving both our methods of managing these commitments, and our performance in terms of quality, the environment, and health & safety.

With this in mind our commitments are managed through our Integrated Management System, and are demonstrated through our certification with Four International Standards:

- ISO 9001 for Quality Management Systems, and our consultancy services in line with BS 42020 (Biodiversity – code of practice for planning and development), and our landscape management activities in line with National Highways Sector Scheme 18;
- ISO 14001 for Environmental Management Systems; and
- ISO 45001 Health and Safety Management

Through the use of our Integrated Management System and engagement with our staff, clients and other stakeholders, we continually develop and achieve objectives related to all aspects of our business. Our current priorities and commitments are to:

- Have zero health & safety incidents involving our staff on our sites or anywhere else they conduct work.
- Reduce our impacts on the environment resulting from our services and operations, with a focus on our carbon emissions; and
- Deliver all projects on time and to budget, thus meeting or exceeding the expectations of our clients;

These values and goals are communicated to all staff, and actively supported through all levels of management. It is also publicly available in our offices, and on our website:



Pete Satchell - Managing Director

May 2024